

RCAF Association Board of Directors
PO Box 2460 Station "D"
Ottawa, ON K1P 5W6



29 October 2024

RCAF Association Key Stakeholders incl Wing Delegates/Leaders

STATUS OF THE RCAF ASSOCIATION

Dear Members,

The long-term viability of our association has been the subject of discussion for some time now. With membership continuing to decline, annual revenues have now reached a point where it is necessary to either reduce programs and services or significantly increase revenues. This has been compounded by the fact that both the Executive Director and Office/Retail Manager have tendered their resignations with effect from 31 January 2025 and it is unlikely these positions can be filled with the appropriate professionals by Jan. 31, 2025. **The future of the RCAF Association is in serious doubt and requires your immediate attention.**

Important decisions on the future of the RCAF Association will be on the agenda for the upcoming Board of Directors meeting on 1 November 2024 at 11:00 AM ET, and for the on-line (Zoom) General Meeting of the Association on 24 November 2024 at 1:00 PM ET. Barring a significant adjustment to planned programs and services and / or a significant increase in revenues in 2025, as well as a functioning staff to administer the Association, we will have no real options left other than to move towards dissolution of the Association. The current staff have agreed to remain in place until 30 June 2025 to assist with that dissolution should that be the way forward.

Wings are advised that the dissolution of the RCAF Association will cease all permissions to use copyright-protected word- and trademarks that belong to the government of Canada. All references to the RCAF, the association, and all "marks" will have to be taken down, removed or ceased. In short there will be NO RCAF Association should it be dissolved. In addition, the dissolution of the Association will mean that the RCAF Trust will need to also be dissolved with decisions taken as to how that dissolution occurs.

It is my sincere hope and belief that the collective membership of the RCAF Association can chart a way forward to ensure its long-term viability. I encourage the participation of Wing delegates and other key stakeholders in the (on-line) General Meeting 24 November (1:00 PM ET), at which time the Board will lead a discussion on options moving forward, and together I am certain that we can rise to the challenge in the best traditions of the Royal Canadian Air Force.

Per Ardua Ad Astra,

A handwritten signature in black ink, appearing to read 'Chuck', is positioned above the printed name of the Chairman.

Charles "Chuck" Lovallo
Chairman,

Royal Canadian Air Force Association de l'Aviation royale canadienne

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