APRIL 2016

# The ROUNDEL

THE VINTAGE WINGS OF CANADA NEWSLETTER

# ONWARDS and upwards!

his inaugural newsletter marks the beginning of a larger effort by Vintage Wings of Canada to provide everyone with regular and up to date information. Our intent with this first note is alert you to important activities around the hangar, including updates on the aircraft, a heads up on upcoming activities, and some information on how you can enhance your experience with Vintage Wings.

It is our desire to see our communications become more interactive. In future, look for improvements not only in the frequency of information, but also in the ways in which we will manage and deliver it.

Our CEO, Peter Allen, has indicated in his latest communique that our collective goal is to see Vintage Wings succeed as a self-sustaining volunteer led organization. As you'll read below, there are several new areas where we need volunteers to contribute time and expertise, and we welcome further ideas, large or small.

Finally, as we consider the content for our next newsletter, we encourage each of you to submit your recommendations, questions, and concerns. Do not hesitate to forward me stories, anecdotes, or any other helpful information that can help us generate positive momentum.

As you will see for yourselves through

volunteering, there are some incredibly exciting developments on the near and far horizon. We look forward to seeing as many familiar and new faces as possible during our Volunteer Engagement Day on the 14th of May, during which we will provide further information on the 2016 and 2017 program.

See you in the hangar!

Stephan King
Team Lead, Communications
and Marketing
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## 2016 First Quarter Activity Update

The first quarter of 2016 has been a busy combination of aircraft maintenance, regular hangar tours, and team and individual volunteer training. A full day of Marshalling Training, led by Team Lead Jim McGregor, was followed by consolidation training during the Women's Fly-In Day at the Canadian Air and Space Museum. Our successful partnership with the museum and the Rockliffe Flying Club introduced women of all ages and backgrounds to the joy of flying. Flights of up to 30 minutes were given in aircraft which were volunteered for this event. The generosity of the pilots was exceptional. This event provided an ideal opportunity to prepare new marshallers for the summer flying season.

On the 3rd of April, Vintage Wings of Canada President and CEO Peter Allen held a meeting with volunteer team leaders in the hangar library. The purpose of this meeting was to outline a series of important initiatives in advance of what will be an exciting, busy, and challenging 2016 season. The meeting concluded with a presentation on the reorganization of volunteers into dedicated

teams, led by team leaders. These coherent, focussed and organized groups provide opportunities for volunteers to participate in activities of their choosing. There are innumerable benefits from this new arrangement, as we're sure you'll discover for yourselves, but the overarching purpose of this important restructuring is to establish a staff of volunteers to transition VWoC into a revenue neutral operation.

On the 9th of April, Dave McColl, Tow Crew Team Lead, provided a morning of instruction and an afternoon of practical experience in shuffling a variety of aircraft into and out of the hanger. Many members have now completed training in a number of team categories. Volunteer activities such as these are a fantastic way to bring value to the organization and to satisfy your own gratification as a volunteer. Additionally, qualifying yourself in multiple areas provides Team Leads with more options to ensure we have a ready core of individuals to conduct the safe movement of our aircraft, aid with tours, or to otherwise support VWoC operations.



## IMPORTANT Dates & Activities

#### **VOLUNTEER ENGAGEMENT DAY**

SATURDAY, MAY 14, 10:00-14:00

E very event that happens at the hanger involves some level of volunteer support, and Volunteer Engagement Day is our chance to thank the many who continue to support VWoC, and to introduce new members to the areas they may be interested in helping out with. As you read the list of activities and dates in this newsletter, you can be sure that there are already teams engaged in organizing, and planning the upcoming season, and extra volunteers are always needed to support set-up, operation and tear down.

Our focus is to encourage existing, new and prospective members to commit to supporting 2016 events. Beyond simply renewing your membership, we are asking those of you with spare capacity to consider volunteering your talents and/or time. There are a number of possible options to suit your interests and availability, but if you don't see a place for you, we can certainly find a way to satisfy whatever level of contribution you can manage. The Volunteer Engagement Day is meant to be fun, so please mingle with old and new

friends, ask questions, and offer your ideas. Lunch will be provided, we'll have door prizes, and there will be some surprise entertainment to boot. We'll take the 2016 volunteer photograph in front of the Corsair, so wear your orange or other VWoC garb! We encourage you to attend, and to bring a family member or friend who you feel would like to join you as a VWoC member and volunteer.

Click here to register today!



#### YOUTH PROGRAMS

Peter emphasized the importance of VWoC's Youth initiative, which aims to inspire, educate, develop, and enable Canadian youth to achieve their goals. We will continue to celebrate historical and present-day personalities as examples of Canadians who embody values such as duty, honour, commitment, heroism and sacrifice. A cornerstone of this effort is The Hadfield Summit and the Yellow Wings Program, which will form the anchors of our 2016 Youth program.



#### WITH CHRIS HADFIELD

SATURDAY, JUNE 18, 6:00 PM

Preceding the Hadfield Run for Youth on 19 June, VWoC will host a fundraising VIP reception on Saturday evening in the hangar. Up to 100 tickets will be available for sale. Everyone is invited, but tickets are limited. Further details to follow, but you will be able to buy tickets through The Running Room (a link will be provided on our Vintage Wings site). Once you receive notification, Early Bird tickets will be \$100, and regular tickets are \$120. We will be looking for volunteers to assist with preparing, hosting and deconstructing this event. Details will be forthcoming from the appropriate Team Leads and via Newsletter.

#### FOR YOUTH

SUNDAY, JUNE 19 8:30 AM

The 1K run (kids only) will commence at 8:30am, followed by the 5K run at 9am sharp. Astronaut and VWoC member Chris Hadfield will participate in each run, which we plan to make an annual activity to promote our Wings over Gatineau Air Show and to raise funds for local youth programs. Held on the Gatineau Airport runway, the 1 km run for small children and 5 km run for adults should bring 500-1,000 runners to participate, but this number and the revenue will expand considerably if you members put the word out! Like the VIP dinner the night before, tickets for the Hadfield Run for Youth will be on sale through The Running Room and a link through our Vintage Wings website. Early Bird tickets are \$40, general tickets are \$50, and tickets at the gate will be \$65. Price includes a t-shirt and a kit for all participants who buy Early Bird and general tickets. Late ticket holders will permit participation in the run, but no t-shirts or kits.

### LEADERSHIP SUMMIT

THURSDAY, JUNE 30, 9:00-12:00

We are ever-grateful for Chris Hadfield's participation in all our activities. Regrettably, he will be unable to be physically present during this year's

Hadfield Summit, but we are hoping he will be able to connect with us via video. The program of inspirational presentations will kick off in the morning with Canadian Astronaut Dave Williams and other prominent keynote



speakers. Later on, the Hadfield Family will be represented by Dave Hadfield's daughter, Kelly, who will speak of her experiences creating charitable organizations while still managing to be a student. This incredible and recurring event is becoming increasingly popular with local youth groups, including Cadet organizations and The Big Brothers and Sisters of Canada.



Amongst other fantastic aircraft (including our own VWoC airplanes), the Snowbirds will appear again, as will the CF-18 demonstration aircraft, decked out in its new BCATP paint scheme. We are still receiving notification of civilian and military aircraft for static and flying performances.





The Yellow Wings program will again be led by Mike Ruddick. He will harmonize all Yellow Wings aircraft operations into a single scalable and sustainable program that makes a positive financial contribution to the VWoC. Activities will include, participation at Air Cadet camps, air shows, and the Wings of History vintage aircraft ride

program. We are looking for opportunities for Yellow Wings to partner with the RCAF in the BCATP 75th anniversary commemoration.

The Flying with the Legends program will operate again this summer with the P-40 and P-51.

#### VINTAGE WINGS Goals Updates

our strategic goal is to achieve financial selfsustainability by establishing a network of well-organized, well-led volunteers. The basis of our restructuring effort is founded upon the successful model we have used on existing teams, as indicated in Figure 1.

As you can see, these teams are focussed primarily on operational requirements. Team leaders have been outstanding in planning, organizing, staffing, and managing their teams, and volunteers have been equally outstanding in fulfilling requirements of the tasks. In this way, volunteers provide the clear means to allow VWoC to achieve revenue neutral operations.

Each major event, for example, will be organized and led by a volunteer committee. Event committees will draw the volunteers they need by co-ordinating with the team leaders of each of the operational teams shown on the accompanying charts.

The same team concept will be expanded to create additional teams to take on new responsibilities. Program leaders are in place for several of these new teams that are needed to organize and manage this year's events, as shown in this chart.

A number of additional team leaders are needed on an urgent basis, to fill new and important functions critical to achieving the goals of VWoC. Specifications for each of these teams are being developed. We are asking volunteers with the interest and skills needed to lead these important functions to come forward and volunteer or to help us in locating new volunteers with expertise in these areas. Peter Allen will be sending out a call letter in the near future with details.

There are other programs in need of team leaders, and these will be filled as interested members come forward. We are always looking for assistance in translation, printing booklets and brochures, technical expertise, and more. Give us your ideas!

The next newsletter will explain what is needed by these programs in greater detail.



Figure 1. Existing Volunteers Model



Figure 2. Events, Activities and Organizational Support Teams

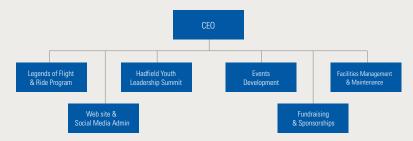


Figure 3. Teams Requiring Volunteer Support

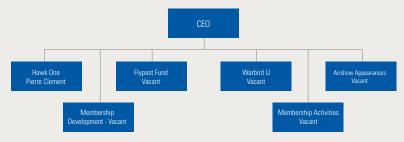


Figure 4. Future Programs



#### CALENDAR OF FLIGHT OPERATIONS and OTHER EVENTS

#### Flying operations for 2016 will include the following:

The Corsair will return to flight after a long hiatus. In fact, as you can see from our Facebook page, it is close to becoming airborne!

The Yellow Wings program will operate as last year with the Finch, Cornell, Chipmunk and Harvard. It will join the RCAF in commemorating the 75th anniversary of the formation of its first BCATP squadron in 1941.

The Quinte International Air Show (Trenton) has confirmed the P-40 and Corsair's participation on June 24-26. Participation at other air show events is being negotiated as you read this.

The Flying with the Legends program will operate with the P-40 and P-51. At the present time, Canadian Warplane Heritage participation has not yet been determined.

The Lysander will again be sponsored by the Lysander Fund and will appear at various events in south-western Ontario, including a special event at Buttonville Airport. The sponsor has committed to having it appear at the EAA Air Venture convention at Oshkosh, Wisconsin in 2017.

We are pleased that the Hawk One program continues to be under the able leadership of Pierre Clement. Hawk One's airframe needs to undergo some significant maintenance to return it to flying condition and it will not likely fly in 2016.

The Spitfire MK IX restoration is progressing



- The possibility of one
   Fly-In Breakfast this summer
   is under consideration.
- Seat Check Saturdays have been successful and may be repeated this year.
- The Flight Program at CASM is being discussed with their new management team
- The Sabre Pilots Association of the Air Division Squadrons (SPAADS) are holding their convention in Ottawa September 15-18 and up to

150 members are expected to arrive by bus for a tour on Friday September 15th.

Additional special events are currently under consideration and we will keep you posted as they unfold.





#### The Tail Hook

We recognize the value of your commitment to support the operation of this organization, and we hope you join us in the hangar on the 14th of May so we can applaud your efforts. We are eager to identify individuals who wish to volunteer, and welcome your ideas on how to improve. Expect more information during the Volunteer Engagement Day, through the Team Leads, via newsletter, and our website.

